



Because everyone should have a home.

Abode Services, one of the Bay Area's largest and most effective nonprofits working to end homelessness, is looking for an experienced **Licensed Clinical Supervisor (LCSW or LMFT)** to provide clinical leadership, support, and oversight to a multidisciplinary team. The team for a new Permanent Supportive Housing project (2nd Street Studios) will engage, house and provide wrap around clinical services to 150 chronically homeless, vulnerable individuals who have Serious Mental Health Disorders, Substance Use Disorders, and/or Chronic Health Conditions. This position will be responsible for assessing the mental health needs of referred individuals living in Santa Clara County, in the office and at housing sites, and clinical supervision to ASWs and MFTs working towards licensure. This is a full-time, exempt position based in San Jose and reports to the Director of Health and Wellness, Santa Clara County.

Abode's Benefits & Perks:

- Competitive Salary commensurate with experience, education, and licensure status.
- Dynamic, mission-drive culture and supportive leadership. We support you in supporting others
- Full Benefits Package: 100% medical, dental, vision benefits coverage for employees
- 19 Paid Time Off days and 9 Paid Holidays per year
- Voluntary benefits: FSA, EAP, Commuter Checks, Life Insurance, Legal, and more
- 403(b) Retirement Savings Plans with Employer Match & Contribution Programs
- Professional Development Trainings, Leadership Academy Programs, Employee Recognition Program, Annual All Staff Gatherings and Holiday Parties

How You Make an Impact:

- Clinical oversight and direction to assure consistency and continuity of care in the provision of services
- Provide clinical supervision, including coaching and education to staff, and in maintaining integrity, accuracy, and timeliness of all client records
- Develop bio-psychosocial assessments, diagnoses, treatment plans, and psychiatric interventions
- Review clinical notes, assessments, and treatment plans. Coach folks on their clinical writing to ensure it meet Medi-Cal regulations
- Provide mental health services to a number of people in the program
- Participate in program development, initiation and implementation of programmatic changes and adjustments as determined by client needs, needs of staff, and priorities of relevant funding sources
- Facilitate critical incident reviews and staff debriefings

How You Meet the Qualifications:

- Master of Social Work or Psychology degree required. Must possess an LCSW or LMFT licensure and 2 years experience post licensure providing clinical supervision to staff
- Minimum 5 years supervisory experience in community mental health or co-occurring program
- 2 years of field experience working with people with serious mental illness, individuals with co-occurring disorders. complex health issues and/or the chronically homeless population
- Experience working within an Assertive Community Treatment program desired. Understanding of the following evidence based practices: Housing First, Motivational Interviewing, Harm Reduction, and Psychosocial Rehabilitation required.

- Understanding and ability to implement theories of biological, psychological, and social development This includes, but is not limited to, an understanding of human behavior and psychopathology, human diversity, interpersonal relationships and family dynamics, mental disorders, stress, and chemical dependency
- Mastery of Medi-Cal charting, strong skills completing assessments and treatment plans. Experience with Utilization Reviews and overseeing Clinical Quality Reviews
- Excellent verbal skills, organizational, detail oriented, and time management skills
- Understanding and practice cultural sensitivity through open dialogue and self-exploration with diverse groups, while providing direct services
- Ability to effectively intervene and /or support staff in crisis situations, with de-escalation techniques
- Strong verbal/written communication skills, organizational, time management skills, and proficient in Microsoft Office computer programs
- Reliable transportation by car, valid CA Driver's License, auto insurance, and clean DMV record
- Ability to work flexible hours, including occasional weekends and evenings

How To Apply: Please send resume and letter of interest to jobs@abodeservices.org

Notice: This description is to be used as a guide only. It does not constitute a contract, commitment or promise of any kind. Abode Services reserves the right to change, add, delete, upgrade or downgrade the position as dictated by business necessity at any time with or without notice.

Abode Services is an Equal Opportunity Employer/Drug Free Workplace