



Job Description

Abode Services is a community based organization founded in 1988. Services include support services to families as well as adults without children. The mission of Abode Services is to end homelessness by assisting low-income un-housed people to secure stable, supportive housing and to be advocates for the removal of the causes of homelessness. The agency provides services throughout Alameda, Santa Clara, San Mateo, Santa Cruz, and Napa Counties. This position will provide services in Santa Clara County.

Abode Services, one of the Bay Area's largest and most effective nonprofits working to end homelessness, is looking for a full-time, experienced **Mental Health Clinician** to work with chronically homeless individuals moving into a new Permanent Supportive Housing project. The Clinician assists individuals who are chronically homeless as part of a team that will engage, house and provide wrap around clinical supportive services to 135 chronically homeless, vulnerable individuals who have Serious Mental Health Disorders, Substance Use Disorders, and/or Chronic Health Conditions.

This housing program will lease up in October 2018. The initial staff who come on board will outreach to potential applicants on the street and assess their vulnerability utilizing the Vi-Spdat tool. As residents are referred for this project, initial staff will support applicants with collecting their initial housing documents, connecting to resources, finding interim housing, going through the application process, and moving into housing. They will then be part of the on-site service team who provide services on-going to people living at 2nd St Studios.

**Clinical Supervision available to those working towards licensure.*

Responsibilities:

- Provide clinical case management services, including rehabilitative services, brokerage, collateral, and therapy to participants in the following settings: home, community, and office utilizing an Assertive Community Treatment model.
- Complete assessments and develop treatments plans on an on-going basis for participants enrolled in the program. Collaboratively work with participants to develop and work on their recovery goals.
- Meet with prospective participants, conduct outreach and initial intakes and assessments.
- Develop relationships with agencies in the community providing housing and supportive services to participants.
- Perform mental status exams, as well as safety assessments that include suicide, homicide, and gravely disabled assessments with participants on an on-going basis.
- Facilitate psycho-educational and support groups.
- Attend clinical, administrative, and case conferencing meetings as dictated by the program supervisor.

- Enter all data on time and correctly to support program evaluation and outcomes tracking.
- Ensure proper and timely documentation of services including written case notes using the BIRP formats and billing services to Medi-Cal.
- Assist the Senior Program Manager, Clinical Supervisor, and other staff as needed.

Qualifications:

- MSW/MS/MA Psychology degree from an accredited university and registration with the California Board of Behavioral Sciences as an ASW/MFTi required. Licensure as a LCSW or LMFT in the state of California **preferred**. Salary commensurate with experience, education, and licensure status.
- Must possess 2 years of field experience working with people with serious mental illness, individuals with co-occurring disorders and complex health issues and/or the chronically homeless population.
- Experience working within an Assertive Community Treatment program desired. Understanding of the following evidence based practices: Housing First, Motivational Interviewing, Harm Reduction, and Psychosocial Rehabilitation.
- Strong skills completing assessments and treatment plans. Mastery of Medi-Cal charting. Strong writing skills are a MUST. This position requires a tremendous amount of clinical writing. Must be able to handle a rigorous clinical work while meeting deadlines for billing, progress notes, and treatment plans.
- Possess a working knowledge of Psychiatric Disorders and Chemical Dependency Disorders.
- Ability to build supportive and respectful working relationships with individuals diagnosed with a serious mental illness that instills hope and promotes self-determination using a strengths-based approach. Sensitivity to and understanding of the special needs of the homeless.
- Proven ability to work independently and as an effective and collaborative member of a team.
- Excellent verbal skills. Strong organizational, detail orientated, and time management skills.
- Possess an understanding of and practice cultural sensitivity through open dialogue and self-exploration with diverse groups, while providing direct services.
- Ability to effectively intervene in crisis situations, with de-escalation techniques.
- Strong communication skills, both verbal and written. Strong organizational and time management skills.
- Proficient in Microsoft Office computer programs.
- Must be willing and able to work Saturdays (1-2 times per month) and evenings (2-3 times per week).
- Reliable transportation and proof of a valid and current California Driver's License and current insurance along with a clean DMV record required.

Abode Services is an Equal Opportunity Employer/Drug Free Workplace

Notice: This description is to be used as a guide only. It does not constitute a contract, commitment or promise of any kind. Abode Services reserves the right to change, add, delete, upgrade or downgrade the position as dictated by business necessity at any time with or without notice.