



Abode Services, one of the largest and effective nonprofits working to end homelessness in the Bay Area, is seeking a **Wellness Specialist** for the **HOPE Project** with personal life experience with recovery from addiction, homelessness, and mental health illness. Through the use of their story of recovery, the Wellness Specialist will instill hope and support and inspire others to embrace their recovery. This full-time, nonexempt position will provide street outreach, develop rapport, and link homeless individuals to services like shelter, food, benefits, and health care within Alameda County.

How You Make an Impact:

- Outreach and engagement to homeless adults in the spirit of “doing whatever it takes.”
- Link participants with services for mental/physical health, housing, substance recovery, and other services.
- Complete initial intakes and interviews, maintain records, files, and thorough, concise case notes.
- Assist participants with establishing goals and strategies for increasing self-sufficiency.
- Advocate and support participants as they navigate the criminal justice and court systems.
- Provide support, role modeling, and coaching to participants in the program.
- Provide case management and other services as needed at Abode Supportive Housing sites as requested.
- Attend weekly case conferencing meetings and ongoing agency and outside trainings.

How You Meet the Qualifications:

- Personal life experiences with recovery from addiction, homelessness, and/or mental health recovery **required**. *(Please describe how you meet this requirement in your cover letter.)*
- AA or equivalent field experience required.
- Ability to build supportive, respectful working relationships with individuals with disabilities and/or are experiencing homelessness, cultural sensitivity, understanding, using strengths-based approach.
- Must have own car, current CA Driver’s License and auto insurance for frequent travel throughout the county to meet and transport participants. Clear driving record is required.
- Ability to travel by foot to provide outreach to encampments, parks, hilly terrains and remote areas.
- Excellent verbal communication skills with a sense of humor, flexibility, compassion, and creativity.
- Flexibility to work early mornings, evenings and weekends as needed during the winter months (November - April) to accommodate the warming center.
- Competency in Microsoft Word, internet, and Google applications (email, calendar, drive).

How Abode Appreciates You:

- **Competitive Pay Range at \$18-20 per hour**
- Dynamic, mission-drive culture and supportive leadership. We support you in supporting others.
- Full Benefits Package: 100% Medical, Dental, Vision benefits coverage for employees
- 19 Paid Time Off days and 9 Paid Holidays per year
- Voluntary benefits: FSA, EAP, Commuter Checks, Life Insurance, Legal, and more
- 403(b) Retirement Savings Plans with Employer Match & Contribution Programs
- Supervision, Leadership Academy Programs, Professional Development Trainings

Notice: This description is to be used as a guide only. It does not constitute a contract, commitment or promise of any kind. Abode Services reserves the right to change, add, delete, upgrade or downgrade the position as dictated by business necessity at anytime with or without notice.

Abode Services is an Equal Opportunity Employer/Drug Free Workplace